

SUMMARY ANNUAL REPORT

For AGROPUR INC. COMPREHENSIVE HEALTH AND WELFARE BENEFITS PLAN

This is a summary of the annual report of the AGROPUR INC. COMPREHENSIVE HEALTH AND WELFARE BENEFITS PLAN, EIN 35-1442306, Plan No. 510, for period January 1, 2023 through December 31, 2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

AGROPUR INC. has committed itself to pay Medical, Dental, Short-term Disability, Flexible Spending Administration claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with Compsych, Pre-Paid Legal Services Inc Dba Legalshield, Reliastar Life Insurance Company and Vision Service Plan to pay vision, life insurance, long-term disability, employee assistance program, legal services plan memberships and supplemental life/ad&d, accident, critical illness claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2023 were \$1,399,677.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the office of AGROPUR INC. in care of GARRICK WISNER who is Plan Administrator at 3500 EAST DESTINATION DRIVE, APPLETON, WI 54915, or by telephone at (920) 867-2137.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (AGROPUR INC., 3500 EAST DESTINATION DRIVE, APPLETON, WI 54915) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

Paperwork Reduction Act Statement

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13)(PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and

Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email DOL_PRA_PUBLIC@dol.gov and reference the OMB Control Number 1210-0040.

OMB Control Number 1210-0040 (expires 03/31/2026)