

2025 Benefits Changes

Mark your calendar for Open Enrollment
October 28 – November 13

INVEST
IN YOU

Benefit	Current Insurance Carrier	New Insurance Carrier	Change Highlights	Paycheck Impact
Medical	Anthem BCBS of WI	No Change	New Copay plan with office visit and Rx copays. HDHP 1 and HDHP 2 have some plan design changes including deductibles and OOP max.	HDHP 1: 2-5% increase HDHP 2: decrease Copay Plan: new rates
Dental	Delta Dental	MetLife	Change in provider network , with higher out-of-network reimbursement.	Slight increase
Vision	VSP	MetLife	Same VSP provider network, accessed via MetLife.	Slight decrease
Short Term & Long Term Disability	Voya	MetLife	No changes	Company-paid
Voluntary Life and AD&D	Voya	MetLife	One combined election for both Life and AD&D coverage. Higher coverage maximum up to \$1,000,000 . Elect up to \$200,000 Voluntary Employee Life /AD&D during this OE with no medical questions .	No change; elimination of tobacco rates.
Accident	Voya	MetLife	Change: Transition to an electable voluntary benefit available to all full time employees.	Employee-paid
Critical Illness	Voya	MetLife	Enhancement of covered conditions. Elect up to \$50k. New \$100 Wellness Benefit	Higher rates for richer coverage
EAP	ComPsych	MetLife TELUS Health	Up to five counseling sessions per employee or dependent per incident per year at no cost.	Company-paid
NEW Benefits for 2025				
Hospital Indemnity	-	MetLife	New voluntary benefit that pays a lump sum if you are hospitalized, including maternity! Includes \$100 Wellness Benefit .	Employee-paid
State & Federal Benefits Advocacy	-	FEDlogic	New resources for all Agropur employees to access unlimited, confidential support for State and Federal benefits such as Medicare, Medicaid, Social Security and more .	Company-paid
Voluntary Rx Program	-	CANARx	Voluntary Rx program for members enrolled in the Agropur health plan to access brand-name maintenance medications for no cost .	Company-paid

Questions about enrollment?

Contact the Employee Service Center at 866-445-8885 or employee.service.us@agropur.com

Review more info here



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